

DAY 1 – April 14 2016		
TIME	Conference Program	Speaker
08:30 - 09:00	Registration	
09:00 - 09:10	Opening Speech	Kaoru Ichikawa APEAR President
09:10 - 10:00	[Key Note Speaker 1] Speaking	Greg DeLapp Chief Executive officer EAPA
10:00 - 10:45	[Speaker 1] Increased EAP uptake by promoting Management referrals	Doris Fong Associate Director Amber Alam Head of Business Optum
10:45 - 11:00	Tea Break	
11:00 - 11:45	[Speaker 2] `You can't do it alone: The joint accountability model in improving employee health, engagement and productivity	Paul Wittes Director, National and Global Service Morneau Shepell
11:45 - 12:30	[Speaker 3] EAP outcome measurement in Asia Pacific region : What is it? Can we use WOS to present ROI to customer?	Matt Mollenhauer Managing Director Chestnut Global Partners Kaoru Ichikawa Executive Vice President JEAP Peacemind Inc.
12:30 - 14:00	Lunch Reception	
14:00 - 14:45	[Speaker 4] Workplace wellness by implementation of outplacement service	Soon Yong Kwon COO LEE HECHT HARRISON Korea / DBM
14:45 - 15:30	[Speaker 5] Employee stress check utilizaiton in Japan : How to screen employees' stress and orgaznizational intervention following the stress check.	Ayumi Nishikawa Chairperson & Represntative Director Daisuke Miyanaka Principal Researcher JEAP Peacemind Inc.
15:30 -15:45	Tea Break	
15:45 - 16:30	[Speaker 6] EAP 3.0: Framework and Implementation Model Based on Practical Experiences from a SOE of China	Xiaoping Zhu President Hapiness Factory Global
16:30 - 17:15	[Speaker 7] EAP, the Opportunity to Sharpen Competencies for Workplace Readiness	Josie B. Banglorioso Counselor In touch Community Service
17:15 - 18:00	[Speaker 8] Practice of Reflecting team in leadership development	Haibo Zeng Professor School of Economics and Managment, Communication University of China

DAY 2 – April 15 2016		
TIME	Conference Program	Speaker
08:30 - 09:00	Registration	
09:00 - 09:10	Opening Speech	2016 APEAR Committee Dain
09:10 – 10:00	[Key Note Speaker 2] Speaking	Young Suk Seo Professor YONSEI University
10:00 - 11:00	[Speaker 9] IBM Wellness Advisor – Global Model and Korea Case Study	David Levine Vice President Optum with George Tan from IBM ASEAN & Tai Hyung Lee from Dain Co., Ltd.
11:00 - 11:15	Tea Break	
11:15 - 12:00	[Speaker 10] Innovative ways of dealing with engagement and stress surveys: Some experiences from Europe	Dirk Antonissen Partner Inge Van den Brande Senior Manager ISW Eupora
12:00 - 12:30	Sponsor Address	OPTUM, Chestnut Global Partner, Workplace Options
12:30 - 14:00	Lunch Reception	
14:00 - 14:45	[Speaker 11] How EAPs Promote Workplace Wellness by Collaborating on Implementation of Prevention of Sexual Harassment Policy	Ashwani Kumar Medical Director, CEO Santulan Group
14:45 - 15:15	Charity Activity	
15:15 - 15:30	Tea Break	
15:30 - 16:15	[Speaker 12] Workplace Mental Health : Vision and Barriers in Korean Context	Dr. Yong Jin Seo Psychiatrist Samsung Hospital
16:15 - 17:00	[Speaker 13] Supporting Employee Health – is it a good thing to do?	Gary Barnes Director - Asia Pacific AXA- ICAS
17:00 - 17:30	[Speaker 14] Panel Discussion "Trend of Asia-Pacific EAP	APEAR Board Members
17:30 - 18:00	Closing Remarks	Russ Hagen APEAR Vice President