



“Using Employee Assistance Programs for Organizational and Human Resource Effectiveness” is the theme of 2007 Asia Pacific Employee Assistance Roundtable Annual Conference in Taipei, Taiwan. The theme reflects an increasing awareness about the need for EAP and organizations to manage the psychological impact of stress and crisis on people in the public and private sectors.

Continuing the success of past conferences, this Conference aims to address regional and people issues in a timely and engaging fashion that brings quality information, valuable insight and the opportunity for participants to challenge and network with other regional and international EAP, Mental Health, HR Occupational & Safety Professionals and Business Leaders.

Objectives for APEAR 2007 Taipei Taiwan

1. To share business cases for EAP.
2. To provide EAP-related information and skills that help maximize employee performance and well-being.
3. To promote professional sharing of Employee Assistance knowledge and people management skills.

Conference-at-a-Glance

Time	Event
Conference Day One, 17 May 2007 (Thursday)	
08.30am	Registration
09.00am – 10.30am	Opening Ceremony & Introduction of Guest-of-Honor (09.00–09.30) Dr. Wen-Yen Pan, President, Taiwan Safety Council Harry Parker, President, APEAR
	Guest-of-Honor Welcome Speech (09.30–09.45) Minister, Council of Labor Affairs
	Keynote Address 1 (09.45–10.30) A New Way to Understand EAP: Adding Value in the World of Work Dr. John Maynard, CEO, EAPA
10.30am – 11.00am	Tea Break
11.00am – 12.30pm	Global EAP Summit Panel Discussion: Promote EAPs to Senior Management Moderator: Dr. Chia-Shen Chen, National Taiwan University Dr. Ching-Wen Wang, Dr. John Maynard, Harry Parker, Paul Heck, Dr. Michael Reddy
12.30pm – 02.00pm	Networking Lunch
02.00pm – 03.30pm	Conference Presentations – Tracks A1, B1 & C1
03.30pm – 04.00pm	Tea Break
04.00pm – 05.30pm	Conference Presentations – Tracks A2, B2 & C2
06.30pm – 09.30pm	Networking Dinner (Leader Hotel)
Conference Day Two, 18 May 2007 (Friday)	
08.00am – 08.30am	APEAR Board Meeting (Leader Hotel)
08.30am	Registration
09.00am – 09.45am	Welcome & Introduction Keynote Address 2 Asia Pacific EAP - Chevron Experience Dr. James Allen, AP Medical Director, Chevron
	Conference Presentations – Tracks A3, B3 & C3
09.45am – 10.45pm	Tea Break (APEAR AGM)
10.45am – 11.15am	Panel Discussion: Sharing Experience for EAP Purchasers Moderator: Harry Parker Paul Heck, Russell Hagan, LC Fang, Jasmine Lee, Jessica Hsieh, Oliver Tsai
11.15am – 12.00pm	Panel Discussion: Sharing Experience for EAP Purchasers Moderator: Harry Parker Paul Heck, Russell Hagan, LC Fang, Jasmine Lee, Jessica Hsieh, Oliver Tsai
12.00pm – 12.30pm	Closing Remarks / Announcement of venue 2008 End of Conference

Post-Conference Workshop (3.30pm ~4.00pm Tea Break)	
Workshop A (Half Day – 5/18, 02.00 - 5.30 pm) Workplace Mediation Skills Workshop By Ian Shakespeare, CEO, OSA Group	Workshop B (Half Day – 5/18, 02.00 - 5.30 pm) EAP Core Technology 101 By Dr. Jane Lin, Fu Jen University.
Workshop C (Half Day – 5/18, 02.00 - 5.30 pm) Emotional First Aid for Critical Incident Stress Management By Florence Ma, Psychologist, Cathay Pacific Airways Limited	

Presentations Tracks and Topics

Track/ Topics	Track A: EAP Development in Different Culture	Track B: EAP Innovation for Organizational Effectiveness	Track C: EAP Practices for Human Capital Performance
Thursday 17 May 07 02.00pm- 03.30pm	<u>EAP's in Diversity Settings</u> A1. Global and Local: How to Apply EAP Core Principles in Different Settings ▪ <i>Brenda R. Blair, President, Blair Consulting, USA</i>	<u>Occupational Health & EAP's</u> B1. The Impact of Technology on Occupational Health and How EAP's Can Assist ▪ <i>Ian Shakespeare, CEO, OSA Group</i>	<u>Behavioral Risk & Crisis Management</u> C1. Behavioral Risk Management and EAP ▪ <i>Yung-Ming Tsai, President, Risk Management Society of Taiwan</i>
Thursday 17 May 07 4.00pm- 5.30pm	<u>EAP in Diversity Settings</u> A2. 1. How to Set up an Employee Assistance Programs for Taiwan Organization <i>Oliver Tsai, Deputy Director, Aerospace Industrial Development Corporation (4.00pm-4.45pm)</i> 2. The Learning from Singapore and Malaysia ▪ <i>Keng Mun Yam, Executive Director, Centre for Effective Living Pte Ltd, Singapore (4.45pm-5.30pm)</i>	<u>Occupational Health & EAP's</u> B2 1. Psychological and Mental Health Factors in Workplace Safety Incidents ▪ <i>John Gallacher, Regional Employee Assistance and Work Life Advisor, Richmond, CA, USA</i> ▪ <i>Dr. James Allen, Chevron Medical Director, Asia Pacific Region (4.00pm-4.45pm)</i> 2. Element of Drug and Alcohol Free Workplace: The Chevron Experience ▪ <i>John Gallacher, Regional Employee Assistance and Work Life Advisor, Richmond, CA, USA (4.45pm-5.30pm)</i>	<u>Behavioral Risk & Crisis Management</u> C2 1. EAP Personnel Intervention Timing and Technology for Workplace Accidents ▪ <i>S S Lo, Counseling & Advisory Services, Taipei MRT System (4.00pm-4.45pm)</i> 2.. Role of EAP's in The Assessment of Threatening and Dangerous Employees ▪ <i>Wen-Huey (Lucy)Chang, Sr. Manager, Psychology Guidance Center, Aerospace Industrial Development Corporation, (4.45pm-5.30pm)</i>
Friday 18 May 07 09.45am- 10.45am	<u>EAP in Diversity Settings</u> A3. 1. The Experience in Hong Kong and China ▪ <i>Stanley Lau, Chief Executive, EDS Management Consulting Limited, Hong Kong (9.45am-10.15am)</i> 2. The Development Status of EAP in China ▪ <i>Cherry Zhang, General Manager, Beijing Psychcn-Chestnet Global Partner, Inc., Beijing, China (10.15am-10.45am)</i>	<u>Occupational Health & EAP's</u> B3 1. Employee Assistance Programs and ROI Study ▪ <i>Dr. Jane Lin, Fu Jen University</i> ▪ <i>Wendy Fan, Focus and Forecast Consulting Co. (9.45am-10.15am)</i> 2. Civil Society and Church Assistance to OFWs Review ▪ <i>Dr. Mauricia Miguel-Herrera, Assistant Professor, Yu Da College of Business (10.15am-10.45am)</i>	<u>Behavioral Risk & Crisis Management</u> C3 1. EAP in TSMC ▪ <i>Jessica Hsieh, Manager, Taiwan Semiconductor Manufacturing Corporation (9.45am-10.15am)</i> 2. How to use EAP to improve individual Effectiveness: The Response Strategy on Work Stress ▪ <i>Y C Cheng, Department of Psychological Counseling, Ming Chuan University (10.15am-10.45am)</i>

Agenda are subject to change without notice.

Conference Host:



Sponsors:



APEAR 2007 REGISTRATION FORM

Please print or type clearly and keep a copy of this form for your record. Refer APEAR website for details: www.apear.org

SECTION A: PARTICIPANT PARTICULARS		
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Dr <input type="checkbox"/> Prof Family Name _____ Given Name _____		
Organization _____		
Job Title/Designation _____		Nature of Business _____
Address _____		
Country _____		Postal Code _____
Office phone _____	Mobile _____	Fax _____
Email _____		Dietary Preference <input type="checkbox"/> No Preference
<input type="checkbox"/> I wish to join APEAR and enjoy US\$30.00 discount immediately. Website: www.apear.org <input type="checkbox"/> Vegetarian <input type="checkbox"/> Other _____		

SECTION B: CONFERENCE PARTICULARS		Early Bird Special (Before 15 Apr '07)	Package Fee (After 15 Apr '07)
Golden Badge Package (17-18 May 2007)			
This package includes a Conference Pass, a Post-Conference Workshop, 2 Lunches and 4 Tea Breaks, Networking Dinner Pass and one copy of Conference Abstracts.		<input type="checkbox"/> NT\$6,000 (US\$182) <input type="checkbox"/> NT\$5,000 (US\$152)	<input type="checkbox"/> NT\$6,500 (US\$197) <input type="checkbox"/> NT\$5,500 (US\$167)
Please indicate your Post-Conference Workshop Preferences (Workshop conducted concurrently, choose only one workshop please.)		<input type="checkbox"/> Workshop A, <input type="checkbox"/> Workshop B, <input type="checkbox"/> Workshop C,	
Silver Badge Package (17-18 May 2007)			
This package entitles you to a Conference Pass, 1 Lunch and 3 Tea Breaks, and one copy of Conference Abstracts.		<input type="checkbox"/> NT\$4,000 (US\$121) <input type="checkbox"/> NT\$3,000 (US\$91)	<input type="checkbox"/> NT\$4,500 (US\$137) <input type="checkbox"/> NT\$3,500 (US\$107)
Post-Conference Workshop Registration (18 May 2007)			
This entitles you to one of the workshop that you have registered for. (Workshop conducted concurrently, choose only one workshop please. Depending on seating capacity and Workshop Facilitator's preferred group size, participants will be advised for actual attending group before meeting.)		<input type="checkbox"/> NT\$1,300 (US\$ 39)	
Networking Dinner (17 May 2007)			
This dinner is included in Golden Badge Package		<input type="checkbox"/> NT\$700 (US\$ 21) per person	
Venue: Leader Hotel			
I will not attend conference but I would like to purchase the Conference CD package		<input type="checkbox"/> NT\$300 (US\$10) per set	
Group registration Discount		<input type="checkbox"/> 5% discount for 3 persons and up	

SECTION C: PAYMENT	
Total Payable:	NT\$ _____ (US\$ _____)
Payment Mode	
<input type="checkbox"/> Cash (Please avoid paying cash at the spot to save your meeting time.)	
<input type="checkbox"/> Check (Checks should be payable to "Taiwan Safety Council")	Check Numbers: _____
<input type="checkbox"/> Credit cards: Please send this registration form and we will reply an email to you for your on-line credit cards (Visa, MC, and JCB) payment.	
<input type="checkbox"/> T/T Payment	
Name of Account: Taiwan Safety Council	Name of Bank: Bank of Taiwan
Account Number: 064-001-046692	Name of Branch: Sungshan
	Branch Code: N/A
	Bank Code: 004
<input type="checkbox"/> Taiwan Postal Transfer: Post Remittal Account No. 19793920, (Please write attendee name in the remittal slip.)	
<input type="checkbox"/> Taiwan ATM transfer: Use above T/T account for the payment. (Please fax your ATM receipt to Taiwan Safety Council.)	

Terms & Conditions:

- Exact amount in NT\$ (New Taiwan Dollars) will be charged for all the payment, the amount in US\$ (US Dollars) in parentheses are for reference only due to exchange rate might be varied.
- Registration forms should be sent by email to: tsc.email@msa.hinet.net or by fax to: +886-2-27465012.
- The Post Workshops might be changed per registration status and each attendee will be notified.
- The mailing address for checks is: No.32, Lane 147, Keelung Road, Taipei, Taiwan 110, attention: Lady Huang.
- Questions should be directed to +886-2-37653313 Ext. 12, Wendy Fan, +886-2-27691899, Steven Lin, or +886-937-068133, Ken Chang.